September 24, 2021

Dear Camp Counselor Candidate,

It’s time to start thinking about the 2022 4-H Camping Program! The 2022 Shelby County 4-H Camp will be held June 8-12 at 4-H Camp Clifton. Youth in grades 9-12 can apply to spend the week serving as a 4-H Camp Counselor.

4-H Camp Counselors provide care and coordinate activities for campers during the camp week. Being a 4-H Camp Counselor is a unique, amazing experience; however, because you are in care, custody and control of minors, serving as a 4-H Camp Counselor requires a great deal of commitment, responsibility, maturity and accountability. Counselors are required to attend 24 hours of mandatory training, held over the course of multiple meetings from the time of their selection to camp week. 2022’s trainings are scheduled for the following dates:

- Sunday, November 21 from 2 to 5 p.m.
- Monday, January 17 from 9 a.m. to 4 p.m.
- Sunday, February 20 from 2 to 5 p.m.
- Sunday, March 20 from 2 to 5 p.m.
- Sunday, April 17 from 2 to 5 p.m.
- Sunday, May 15 from 2 to 5 p.m.
- Sunday, June 5 from 2 to 5 p.m.

*Note: In addition, planning committees will meet independently with Jessica in May to finalize camp program details.

Our selection process for counselors is designed to mimic a real-life job selection process. As when applying for a real job, you should complete and provide all requested items for the camp counselor position. Additionally, I kindly ask that you only apply if you know that you are willing and able to commit the time and energy required to be a 4-H Camp Counselor. While it is certainly fun, it is also work.

RETURNING COUNSELORS FROM 2021: Those returning counselors wishing to apply should complete ONLY Sections A and B of the Camp Counselor ONLINE Application NO LATER THAN Friday, October 15, 2021 at 4:30 p.m. Returning counselors no longer have to complete an essay or interview, unless otherwise requested.

NEW COUNSELORS: Those individuals wishing to apply to be a 4-H Camp Counselor for the first time should complete Sections A, B, C and D of the Camp Counselor ONLINE Application NO LATER THAN Friday, October 15, 2021 at 4:30 p.m.

A. Application – Candidate should complete the online application at go.osu.edu/shelby4Hcamp
B. Reference Contact Information – Two references should be acquired on the candidate’s behalf. Names, emails and phone numbers for the references must be submitted via the online application. References should not be family members or other youth. Potential references: Club advisor, teacher, employer, pastor, etc.
C. Essay – Candidate should complete a one to two-page essay on the following topic: “How Camp Counselors Impact the Camper Experience.” The essay should be submitted as part of the online application.
D. Interviews – Call or visit the Extension Office to schedule an interview time. Only applicants who have never been a 4-H Camp Counselor must interview. Interviews are scheduled for Sunday, October 17 from 3:30 p.m. to 5:30 p.m. at the Extension Office (10-minute intervals). Dress is business casual. CANDIDATES must contact the Extension Office to schedule their appointment NO LATER THAN Friday, October 15.

I wish all candidates the best in their efforts to be selected as a 2022 4-H Camp Counselor. I look forward to working with those that are selected. If you have any questions, please do not hesitate to contact me.

Sincerely,

Jessica Adams
4-H Youth Development Educator, Shelby County
**NOW ACCEPTING APPLICATIONS ONLINE FOR 2022 4-H CAMP COUNSELORS**

*go.osu.edu/shelby4Hcamp*

**DETAILS:**  
Male Counselors – approximately 15 positions available  
Female Counselors – approximately 18 positions available

*Alternates will be selected in the event that camper numbers increase and additional counselors are needed or if a selected counselor does not meet their requirements.

**DESCRIPTION:** Immediate openings available for older youth wishing to be involved in the 2022 4-H camping program. Responsibilities include serving on at least one committee to plan and implement specific portions of a camp program; teaching workshops; and assignment to a cabin providing round-the-clock care for the campers living in that cabin. Campers will have completed grades 3rd – 7th. Position reports directly to the Camp Director; supervision by other adult camp staff.

**REQUIREMENTS:** Candidates must currently be in high school (9th – 12th grade) and at least 2 years older than the youngest person in their cabin. Candidates MUST enjoy working with younger children. Camp counseling can be and is encouraged to be taken as a 4-H project. Selection based upon application, recommendations, interview, teaching activity/demonstration, previous leadership and camping experiences, and ability to be a role model. Candidates must satisfactorily complete ACA requirement of 24 hours counselor training prior to camp. It will be the responsibility of the candidate to make-up loss hours; however, if training requirements are not met, an alternate will take the position of counselor. **Candidates enrolled in 4-H will get preference over those not enrolled. If selected and not currently enrolled in 4-H, candidates MUST sign up for 4-H, join a club, and complete a project.**

**BENEFITS:** Develop leadership skills, gain self-confidence, assist in personal development of younger campers, and

<table>
<thead>
<tr>
<th>Online application due no later than October 15:</th>
<th>Teen counselors who will be 18 years of age before or during camp:</th>
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<tbody>
<tr>
<td>• Application <em>(go.osu.edu/shelby4Hcamp)</em></td>
<td>You will be required to complete an Ohio Bureau of Criminal Investigation (BCI) background check. BCI reports cost $35 per person. Counselors will be reimbursed for this cost AFTER the check is complete. This is an Ohio 4-H regulation and will be enforced.</td>
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<tr>
<td>• Names, emails and phone numbers of two (2) references</td>
<td></td>
</tr>
<tr>
<td>• NEW applicants only - Essay (via file upload in online application)</td>
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</tbody>
</table>
| • NEW applicants only – Call Extension Office to schedule an interview time for **Sunday, October 17**  
  • Come to scheduled interview on time and dressed in business casual attire | |

**Letters of acceptance or denial will be mailed out 1-2 weeks after the selection process.**

**The first meeting is scheduled for:**  
Sunday, November 21 from 2 to 5 p.m.